



Sustainability Policy / Corporate Social Responsibility Policy BANYAN Hotel – St.Anton

Our vision :

We at Banyan Hotel are proud to be a sustainable business, taking care of the environment, our employees, the local community (including its people) and preserving destination. We are also committed to having a positive impact on the local community, as well as the people we employ. Specifically, we are committed to:

Environment

- Complying with all applicable environmental law, legislation and regulation ensuring that we meet all current requirements
- Setting environmental objectives and targets, measure our results and report on our achievements
- Preventing pollution wherever possible, and continually improve our environmental performance
- Using non-renewable resources like energy and water efficiently and making sure that we reduce the waste that we produce, wherever possible
- Protecting and enhancing all ecosystems wherever possible
- Minimizing pollution by reducing the use of harmful substances
- Raising environmental awareness of our employees, customers, suppliers and the local community by communicating our Environmental Policy and encouraging them support our activities
- Working with our suppliers to embed sustainability practices into our supply chain

Employees

- Complying with all applicable labour and human rights law, legislation and regulation, ensuring that we meet all current requirements
- Respecting our employees, including their culture, traditions and intellectual property rights.
- Treating all employees fairly and equally, regardless of their age, disability, nationality, sex, race, political stance or activity, religious and sexual orientation or gender realignment in all areas of our business, including recruitment, general employment, training and promotion.
- Ongoing training and professional development of our employees
- Training our employees on our sustainability policies so they understand and are actively involved in the achievement of our goals.
- Allowing our employees to join a Trade Union if they wish and to meet up in working hours to discuss employment-related issues. If a trade union is not available, we also allow our employees to form their own association and elect a spokesperson to discuss employment issues without management involvement.

Local community

- Employing people from local community wherever it is possible.
- Maintaining a close relationship with our local community, ensuring that issues of their concern that are related to our business are discussed and resolved.
- Purchasing goods and services from local suppliers wherever it is possible
- Encouraging our employees to volunteer in activities organized by the local community or community / charitable organizations.
- Making regular donations to local environmental or humanitarian charities and encourage our guests to support them too.
- Protecting children from all form of abuse and exploitation and training our employees about the actions they should take if they ever suspect that a child may be at risk from harm if they are staying, visiting or are near our property